



We are a 'light in the darkness', living life to the full, worshipping and working so that everyone may flourish and achieve their God-given potential.



Equality Objectives

2025-2029



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School Vision

Rooted in our Christian ethos—"light in the darkness"—we are committed to ensuring every child flourishes academically, socially, and spiritually, regardless of background or need.

Objective 1: Narrow Attainment Gaps

Ensure all pupils, including those who are disadvantaged or have SEND, achieve ambitious targets through adaptive teaching, targeted interventions, and rigorous monitoring.

Success Measure: Reduction in attainment gaps by at least 10% by July 2028.

Objective 2: Promote Inclusive Curriculum and Representation

Embed diversity and justice across the curriculum and collective worship, ensuring pupils encounter a wide range of cultures, faiths, and perspectives.

Success Measure: Annual curriculum audit evidencing inclusive representation and pupil voice feedback.

Objective 3: Increase Access to Enrichment

Improve participation of disadvantaged and SEND pupils in extracurricular activities and leadership roles by 20% by July 2026.

Success Measure: Termly monitoring of participation rates and targeted family engagement.

Objective 4: Enhance Accessibility

Maintain and improve accessibility of the school environment, curriculum, and communication for pupils and families with disabilities, reviewing annually.

Success Measure: Annual accessibility audit and stakeholder feedback.

Objective 5: Strengthen Staff Awareness and Practice

Deliver annual equality and inclusion training for all staff, including unconscious bias and adaptive teaching strategies.

Success Measure: 100% staff participation and positive impact reflected in classroom observations and staff surveys.

- **Legal Compliance:** These objectives meet the requirements of the Equality Act 2010 and the Public Sector Equality Duty.
- **Review Cycle:** Objectives will be reviewed annually and updated every four years or sooner if required.
- **Publication:** This statement will be published on the school website and shared with stakeholders, including governors and parents.